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§§ 87(2)(b), 87(4-b), 87(4-g), 87(4-h)

**CIVIL ACTION NO. 1:17-cv-900**

## FLSA COLLECTIVE ACTION

**Defendant.**

Drift

ORDERED, ADJUDGED, AND DECREED that the Settlement Agreement and Release reached by the Parties is a fair and reasonable resolution of *bona fide* disputes between Plaintiffs and Defendant under the FLSA. The Court has scrutinized the Settlement Agreement and Release reached by the Plaintiffs and Defendant and finds that the Settlement Agreement and Release is both fair and reasonable, and that it should be and hereby is APPROVED.

It is further ORDERED, ADJUDGED, AND DECREED that within 10 days of Defendant's issuance of Payment to Class Counsel (as defined in the Settlement Agreement and Release) Plaintiffs shall cause the above styled and number cause to be DISMISSED WITH PREJUDICE, with costs to be taxes to the parties incurring the same.

It is further ORDERED, ADJUDGED, AND DECREED that Amondo Arce's and Bernard Williams' execution of the Settlement Agreement and Release shall have the same force and effect as if each individual Plaintiff class member executed this Agreement individually.

Signed on this 29<sup>th</sup> day of January, 2020.

*Sam Sparks*  
SAM SPARKS  
UNITED STATES DISTRICT JUDGE